

August 18, 2022

Academic Affairs

Agricultural and Industrial Technologies

Prairie State Tractor Golf Tournament

On Friday, August 5, ICC Diesel Powered Equipment Technology students and instructors participated in Prairie State Tractor's Second Annual Farmer's Open Golf Tournament at Timber Ridge to raise money for diesel tech student scholarships. There were over 20 different local sponsors for the event, and they presented ICC with a \$5,000 check for DPET's scholarship fund. Students helped judge the longest drive contest, the hole in one contest and the longest put contest. We had a great time and really appreciate the support of PST and all the other local sponsors.



Business, Legal, and Information Systems

Skills USA Update – 2022

Congratulations to the Skills USA participants that represented ICC at nationals! They brought home a silver medal and a 15th place finish, and two ICC dual-credit students medaled as well.

ICC

2nd Place—Silver medal—Nathan Wiese—HVACR

15th Place—Kipling Hoerr—Diesel Equipment Technology (DET)



Dual Credit

2nd Place—Silver medal—Kent Olson (PCHS)—Information Technology Services

3rd Place—Bronze medal—Cade Perfetti (PCHS)—Internetworking

ICC Skills USA coordinators, Kevin Wells and Kim Hawthorne attended a VIP meeting with Amy Loyd, Assistant Secretary for the Office of Career, Technical, and Adult Education; Eric Hill, SkillsUSA Illinois Executive Director; and Brandon Monk, Senior Regional Manager, Office of Education for SkillsUSA National Office. During the meeting they were told that ICC could not have had better representation from the college or high school(s). They were also informed that

ICC has been selected for a visit by those mentioned above from the Skills USA national office, to learn more about all of the ICC CTE programs.

Congratulations to the students for their achievements, and thank you to the faculty and our administration who make this possible.

Student Success

Athletics:

This summer the ICC athletic department held two girls' basketball camps, four girls' volleyball camps, a week of boys' basketball camp, four weeks of baseball skills camp, a month of varsity high school volleyball league, a month of junior varsity high school volleyball league, and a month of high school girls' basketball league.

Fall practice began August 1 for ICC's volleyball, men's soccer, women's soccer, and golf teams. Regular season competitions will begin in late August. We have a new Head Men's Soccer Coach in Gabe Carreno and a new Head Men's Golf Coach in Sean Kennedy, both beginning their first seasons with the Cougars this year.

The ICC athletic department will be hosting a mixer welcoming back all student athletes on Sunday, August 14. We will be introducing all of our head coaches and athletic staff while dividing up all of our student-athletes into teams to compete in short contests.

Enrollment Services:

Diploma Process Review: Marketing vs Parchment

SEMESTER	TIMELINE FOR PROCESS
Fall 2021 789 Diplomas* 757 Graduates	December 15, 2021 – final grades and GPA post; begin final graduation review process January 10, 2022 – final reviews complete; prepare diploma list; sent diploma list to Marketing Marketing process estimated to take 10 – 12 weeks to mail paper diploma to graduates.
Spring 2022 783 Diplomas* 705 Graduates	May 19, 2022 – final grades and GPA post, begin final graduation review process June 8, 2022 – final reviews complete; prepare diploma lists (Degree, Cert in, Cert As) June 1

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	<p>3, 2022 – first issuance of diplomas with Parchment Parchment emails digital diploma right away and notifies the student that the paper diploma will be mailed in 7 – 10 days. Email has a link for the student to verify mailing address and option to update address for 72 hours. Digital diploma can be downloaded for graduates' future use, and it is also shareable to social media. Parchment also has a regional tracking feature for graduates to track the diploma. Parchment data: 451 diplomas were claimed electronically 188 were shared via social media or downloaded</p>
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** some students receive more than one degree/certificate*

Student Life

Student Life is thrilled for the upcoming semester and has jumped into full swing with student activities.

July 30: Bass Fishing Club competed in Lacrosse, WI with two teams competing. Jack Hanley and James Hodskins caught 8.8 lbs placing 57th. Brady Barth and Nicholas Howell caught 13.14 lbs placing 8th and qualifying for Nationals. For Nic, this is his 2nd year in a row finishing in the top ten and qualifying. With this competition, ICC is now ranked in the top ten.

August 10: International Club members recruited students during the International Orientation to raise awareness about the club and increase membership.

August 12: International Club hosted a fundraiser called “Come and HorCHATa with International Club” where members sold horchata, Jarritos (soda), and Mexican ice cream.

August 13: Student Life hosted student tours where members of multiple clubs and organizations took students on a tour of their class schedules.

August 15-19: Student Life hosted Welcome Days for the first week back to school. CAB (Campus Activities Board) hosted “Let’s Taco ‘bout CAB” where they gave out free tacos and SGA (Student Government Association) hosted a coffee cart where the first 50 students got free coffee. Other campus resources such as the library and academic support center hosted information tables.

Workforce & Diversity

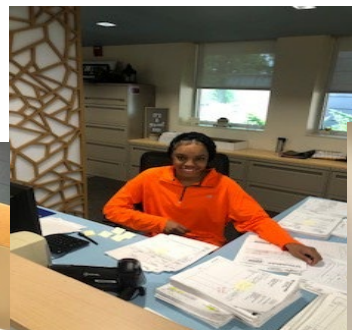
Workforce

Mayor Ali's Summer Youth Intern Program

ICC's Workforce Department coordinated with various internal departments to place four students participating in Mayor Ali's Summer Youth Internship Program. The program employs 8th grade graduates age 14-15 from Peoria schools transitioning to Peoria District #150 High Schools in Fall 2022. To participate in the program, each student had to submit recommendations from their school leadership as well as having successfully completed the screening process led by the City of Peoria and Mayor Ali's office. Once selected, the Mayor's office collaborates with area businesses to place the students in work assignments that teach them essential skills associated with employability.

The four students placed at ICC worked in various areas of the college including Human Resources, Corporate & Community Education, Workforce Department, TRiO-Upward Bound, and Health Careers. The students worked on campus Monday-Friday, four hours per day and were assigned to a different department weekly so they could gain a diverse experience with each department. Students were able to learn how to work in an office environment and learn various professional office skills such as copying, typing, filing and soft skills. They all walked out better understanding the value of arriving on time, being dependable and taking pride in the quality of their work.

Here is a quote from Julie Howar, Dean of Corporate & Community Education about one of the students that exemplifies the work and commitment from all four students: *"Patrick has been a wonderful addition this summer! He is the strong, quiet type of guy but is as friendly as he can be. We even got him to smile a couple times! He worked on taking inventories in various areas of our department and learned how to use Microsoft Excel to record those inventories. We had him shredding and making labels. He spent a little time observing College for Kids, too! We wish all the best to Patrick and hope to watch him on the football field this fall!"*



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Innovative Bridge and Transition to Health Careers

The first cohort of 14 students participated in the Innovative Bridge and Transition to Health Careers program held from June 6 – July 28, 2022. Students participated in a curriculum that included digital literacy certifications in Microsoft Suite, upskilling in reading and math, OSHA 10 General Industry Certification, GPEAK Essential Employability Skills, CPR industry certification, ICC 104 (credit course in Health Careers) and incorporated Social and Emotional Learning.

Students received one-hour of college credit for completing the ICC 104 Health Careers class. This class consisted of tours in every health career area of the ICC Peoria Campus. In addition, the students were trained to work in CANVAS to complete work assignments, which helped prepare them for postsecondary coursework at the college this fall.



The students were assigned a final project that consisted of choosing, researching and creating a presentation focused on a specific health career and delivering the presentation to the class to build and develop communication skills.

Students completing the Innovative Bridge and Transition have enrolled in credit courses including CNA and EMT for this fall semester.

Marketing

MARKETING OUTREACH

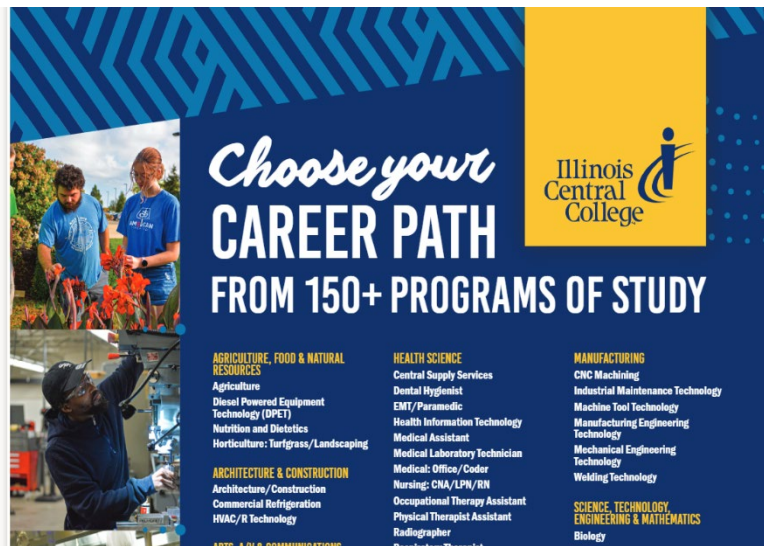
July – Marketing spent a good portion of time supporting admissions in all things enrollment outreach this month, in addition to onboarding three new employees.

Marketing, also worked on scheduling and creating communications/images for the upcoming fall semester – from first week of school to fall visit day promotion to Celebration of Learning content and communication.

PHOTOGRAPHY / VIDEO

Photography included event photography of Summer Campus Visit Days, Botanical Gardens, classroom photography, and campus photography to build photo library.

Videography included creation of ICC Spotlight with Joe Chianakas. Marketing also completed video editing for the monthly Town Hall, and the All-College Update.



SOCIAL MEDIA

The primary focus of social media content was promoting fall enrollment, classroom photography, promoting ICC scholarships and the ICC Spotlight video for communications faculty, Joseph Chianakas.

Facebook					
	Post Reach	Fans	Engagement	Posts	Website Clicks
July 2022	35,141 ↓	14,363 ↑	1346 ↓	22 ↓	240 ↓
July 2021	52,582	13,899	2,808	26	381

Organic engagement was driven by fall enrollment posts, scholarship posts and other creative programming. The ICC Spotlight video with Joe Chianakas and interview, Dr. Sheila Quirk-Bailey Forbes article, Culinary Arts Month video, and the Jon Burklund and Burklund Distributors Inc. donation post were the top organic performers. Our social media platforms are also increasing in follower count.

	Instagram			Twitter			
	Posts	Followers	Engagement	Tweets	Impressions	Followers	Mention
July 2022	17 ↓	2,131 ↑	364 ↓	20 ↓	3,877 ↓	3,100 ↑	14 ↑
July 2021	21	1,867	542	29	13,100	3,011	7

	LinkedIn			YouTube			
	Posts	Impressions	Engagement	Views	Watch Hours	Subscribers	Impressions
July 2022	22 ↓	15,816 ↓	851 ↑	142,128 ↑	607.4 ↑	643 ↑	2,771 ↓
July 2021	25	25,550	416	644	55.5	424	39,990

Our TikTok creator account is growing and saw an increase in followers last month.

	Tik Tok						
	Followers	Views	Likes				
July 2022	353	657	14				

July 2022 ADMISSIONS REPORT

Rapid Enrollment Days for new students. We had over 67 students make RSVPs, 54 attended and all enrolled (100%) with 545 hours.

Daily Visits: We saw a record number of 70 daily visits to the office. Sixty-four wanted to start for the Fall 2022 term, and forty students (62%) are currently enrolled.

SMS Campaigns: Admissions implemented and managed all the SMS enrollment campaigns in Target X for Fall 2023. These campaigns have been executed weekly since the middle of July. The objective was to either notify students of upcoming dates or identify if a student needed any assistance.

Some of the text campaigns that were executed in July.

Current Students: Students enrolled in Spring 2022 and not enrolled in Fall 2022.

- 1290 Total students
- 580 Responded (45%)
- 229 Responded that they are planning to enroll (39%)
- 90 Requested assistance with enrolling (39%)
- *837 Enrolled Hours

Early College: Seniors Graduating 2022

- 1180 Total students
- 704 Responded (60%)
- 74 Responded that they are planning to enroll (11%)
- 40 Requested assistance with enrolling (54%)
- 437 Enrolled Hours

Shopping Cart: Student who had class in the shopping cart (2,455 Hours Enrolled)

- 749 Total students
- 297 # Students who enrolled (40%)
- 1541 Enrolled Hours

Applicant Not enrolled: Identified the most likely applicants to enroll

- 438 Total students
- 113 Responded to a recruiter (26%)

Professional Development: All staff attended the College Changes Everything Conference sponsored by the Illinois Student Assistance Commission (ISAC).

Daily Activity: 251 new applications for admission, engaged with over 1,100 calls with the Admissions Staff and nearly 500 calls to the Information Desk.

Administration & Finance

Human Resources

Human Resources has had a very busy summer! We welcomed 3 new individuals to the HR team and they are all doing great with their training and settling into their new roles. As a team this summer, we have onboarded just over 200 employees, processed changes for over 100 employees, processed increases of 3% for staff effective July 1 and additional increases of 2.5% effective August 1. We have various processes and documents that are also being updated/revised that we hope to roll out this fall. A huge thank you to our Board of Trustees for approving additional increases for staff due to an extraordinary time of inflation.

IT

ICC has begun the process of constructing the ERP RFP document, for a planned public release in mid-to-late August. 26 meetings were held with functional teams representing 24 departments across campus to begin designing demonstration scripts. In September, these scripts will be provided to the top 2-3 responding vendors. Beginning in December and continuing into January, the top vendors will be asked to come on campus and show the ICC functional teams how their systems would perform the scripts. This will give great comparative insight into the internal workings of the systems and how effectively they can address the needs of our students and staff.

Facilities

Facilities has several projects that we are working that are in different phases of development.

- ***Renovate Courtyard*** - CDB Project - In Design – Terra Engineering – Design Options presented - Terra has put together a new design & budget plan based on our recommendation. Two Phases recommended. College has forwarded funding approval to move ahead. Expected Construction start May 2023.
- ***Replacement of Architectural Panels Edwards & Walk over Bridge*** – Project is Complete.

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- **Edwards/Student Center Renovation** - CDB Project – Bailey-Edwards Design – Progressing with meetings regarding design, layout and features with stakeholders and departments. College has communicated to CDB & Bailey-Edwards Design that the A&E needs to incorporate in their design the replacement of the Windows/Glazing and Architectural Panels on the front of the Edwards building in their updated design.
- **Workforce Sustainability Center** - CDB/EDA Project – DKA Engineering - PJ Hoerr Construction - Project has started – In Construction. Estimated Spring 2023 completion.
- **EDA Grant - Workforce Upgrades** – Received Approval of Grant - College accepted the grant. College is in process of having a Cultural Survey completed based on the Osage Nation request through the EDA. A&E selected for the design of the projects.
- **AG/Storage Shed** – Design – DKA Engineering – In design – this project is close to being ready to advertise. We are finishing up the design of this project to be advertised late summer early fall.
- **Pond Restoration/Reclamation** – In Design - Hitchcock Group -Terra Engineering & MWEA – working design
- **Collaboration Classrooms/Group Study Room Upgrade** - Design - Concept Project – DKA
- **Life Safety 2021/2022 - New Pedestrian Bridge** - MWEA - Contractor Stark Construction – Construction installation June 15 – early August 2022 – New bridge open for pedestrian traffic, electrical & lighting and Canopy to be finished by end of August, early September. Delay on Canopy and Lighting Controller
- **Life Safety 2022- Replace 6 Air Handler Units HVAC AIT Building** – MEP - In design 2022
- **Life Safety 2022 – Elevator Modernization** - Upgrade two additional elevators - Kone Elevator- Construction Potential Mid-August 2022 - Equipment/Parts on back order
- **Life Safety 2022 – Pavement Resurfacing** – Rt 24 Entrance. Resurfacing, Sidewalk/Concrete, Crack Sealing & Striping repairs all complete. Landscaping work is only thing left around sidewalks and some pavement. Project Substantially Completed
- **Life Safety Horticulture Lab Greenhouse Upgrades** – Upgrades – Construction Started June 6th 2022 – Project awaiting some back ordered parts to be completed. Project Substantially Completed.
- **Life Safety Add Additional Boiler to the Peoria Campus** - MEP – Work to begin – removing old steam boiler & starting some valve work prior to classes starting in Aug –

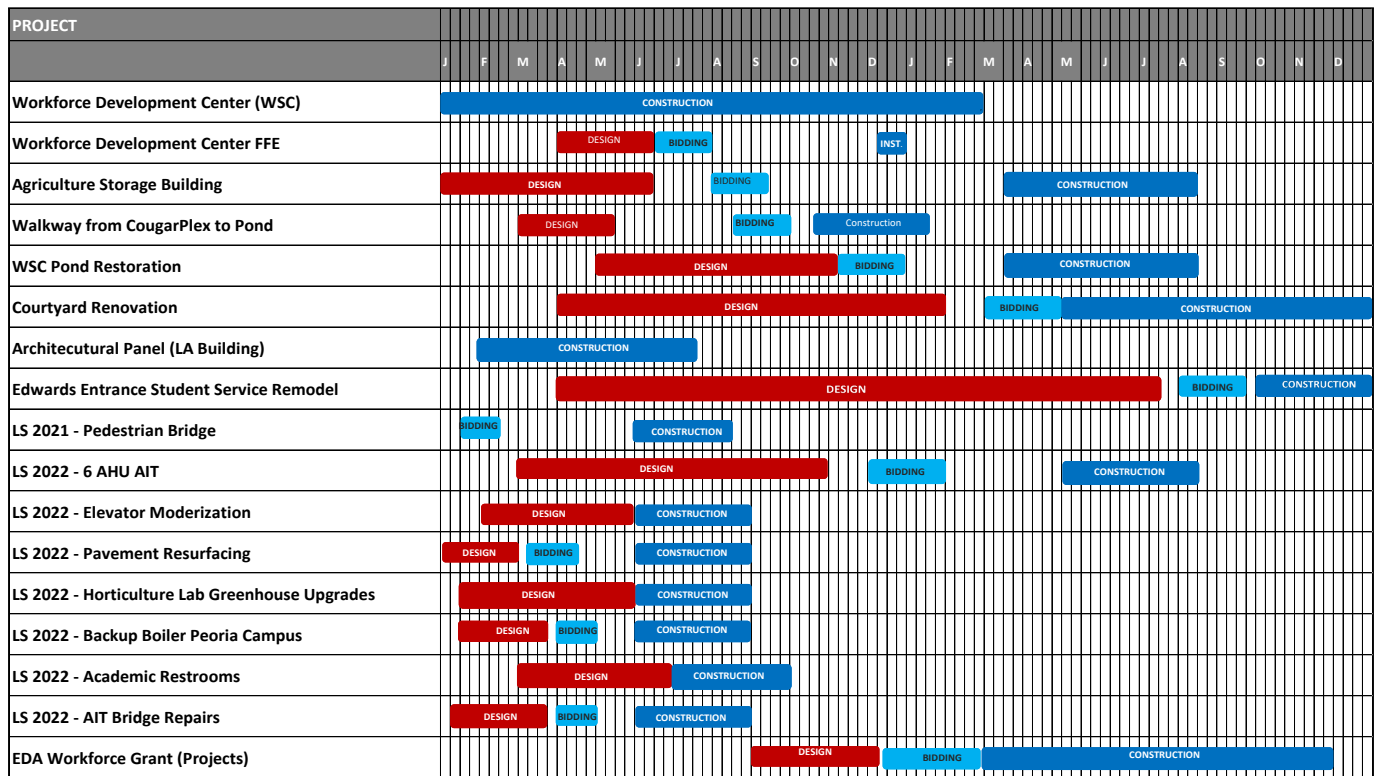
BOARD OF TRUSTEES NEWSLETTER

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New boiler won't be in until mid-October. Remainder of work will be completed when boiler comes in.

- **Life Safety Academic Restroom Upgrades** - In-house upgrades of two restroom East Peoria – Construction Summer/Fall 2022
- **Life Safety AIT Bridge Painting & Repairs** – MWEA In Design – Bridge work Awarded Aupperle Construction. Painting Delay due to non-availability of IDOT approve bridge paint. Could potentially start in late fall but if not will be rescheduled to Spring of 2023.

Project Scheduling



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Monthly Project Status Report CDB Projects - August 2022						
CDB Projects	Project Description	Funding Source	Consultant	Budget - Estimate	Project Status	Project Remarks
Replace Architectural Panel - Edwards Bldg. & Walk Over Bridge	Replace Architectural Panel & Windows - New Signage	CDB/Life Safety	IDG	\$650,000	Project Complete	Project Completed
Library Admin Bldg. Front Renovation	Renovate LA Bldg. front entrance design new entrance	CDB/Life Safety	Bailey Edwards Design	\$6,885,066	Project In Design	Project in Design - Bailey-Edwards A&E - Design meetings in progress
Bridge Repair Nature Court	Paint and Structural Repair - Nature Court	CDB/Life Safety	Midwest Engineering (MWEA)	\$250,000	Project Complete	Project Complete
Courtyard Renovation	Remove courtyard concrete update and address ADA issues	CDB/Life Safety	Terra/DKA	\$1,157,189	Project In Design	Project in Design Terra Engineering A&E - Final Design in progress
Workforce Sustainability Center	New Construction Workforce training	CDB/Life Safety	DKA	\$11,500,000	In Construction	Construction has begun - Substantial completion-Spring-2023
2021 - Tax Levy (Life Safety Funding Projects) August 2022						
Tax Levy (Life Safety Funding Projects) Projected 2021	Project Description	Funding Source	Consultant	Budget - Estimate	Project Status	Project Remarks
Renovate/Replace Pedestrian Bridge East Peoria	Pedestrian Bridge has structural issues and needs replaced.	Life Safety	Midwest Engineering Prof. (MEP)	Replace - Award-\$1,078,092	Construction In Progress	Award - Stark Excavation Construction - Bridge Open - Estimated Completion Sept 22
Security Camera Upgrade	Upgrade current camera inventory technology	Life Safety	In House	\$90,000	Project Complete	Project Complete
2022 - Tax Levy (Life Safety Funding Projects) August 2022						
Tax Levy (Life Safety Funding Projects) Projected 2021	Project Description	Funding Source	Consultant	Budget - Estimate	Project Status	Project Remarks
Replace 6 Air Handlers AIT Building	Replace 6 AHU's that are in excess of 45 year old.	Life Safety	Midwest Engineering Prof. (MEP)	\$1,217,450	In Design MEP	In Design 2022- Installation 2023
Elevator Repairs/Upgrade	Upgrade/modernize two additional elevators	Life Safety	Kone - Elevator	\$375,000	In Design by Kone/Awaiting Parts	Materials Delay - Construction Start Aug 2022
Horticulture Lab/Greenhouse Upgrades	Repair/replace structural sidewalls, swamp coolers& shades	Life Safety	Designed by Contractor	\$225,000	Construction Started	Project is Substantially Complete - Working through Punch List
Academic Restroom Upgrades	Upgrade finishes on Academic Restrooms	Life Safety	In- House	\$150,000	Design In-House	Construction Summer/Fall 2022
Back-Up Boiler Peoria Campus	Add additional Boiler for Backup to current system	Life Safety	Midwest Engineering Prof. (MEP)	\$250,000	Construction Started	Projected awarded - Initial Construction to begin late July 2022 - New Boiler delivery Mid Oct 2022
General Repairs & Painting AIT/Nature Court Bridges	AIT Pedestrian Bridge general repairs & bridge repainted.	Life Safety	MWEA - Midwest Engineering	\$450,000	Project Awarded/Delay	Bridge/ Repair & painting to delayed Paint availability - late fall early spring 2023
Pavement Resurfacing, concrete Replace & Crack Filling - Phase 6	Mill and replace asphalt & concrete pavement surfaces.	Life Safety	MWEA - Midwest Engineering	\$1,000,000	Project Substantially Complete	Project Substantially complete - Landscape work only thing left

Rendering of the proposed Fire Station on the East Peoria Campus



Foundation

Over 400 Educational Foundation scholarships have been awarded to recipients for the 2022-2023 academic year. If you know of a student who would benefit from an ICC Educational Foundation scholarship, please advise them to visit icc.edu/scholarships to apply for those awards remaining for the fall 2022 and spring 2023 semesters.

The Educational Foundation in partnership with Bradley University awarded two outstanding ICC students a special surprise this summer. Each year ICC students have the opportunity to apply to be considered for the Bradley University Leon H. Perley Scholarship and Bradley University Thomas K. Thomas Scholarship Awards. Many exceptional students applied for this honor, as recipients receive two full years of tuition waived at Bradley University following the completion of 45 credit hours at ICC. We are pleased to announce the 2022-2023 awards were awarded to Chloe Yordy and Raena Holloway. Both students displayed exemplary academic records, while being involved in numerous student activities and volunteer roles. This special surprise was a wonderful reminder of the excellent educational partnerships we have in our community and further demonstrated how ICC is changing minds and the world. Congratulations Chloe and Raena.

Save the Dates:

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The ICC Educational Foundation Board of Directors and ICC Board of Trustees annual reception is scheduled for Wednesday, September 21, 2022 following the Educational Foundation's September board meeting. Invitations will be mailed in August.

Mark your calendars for the 2022 Community Celebration on Thursday, October 27, at the Peoria Civic Center. Join us for a celebration of all the ICC Educational Foundation scholarship recipients and those who invest in their futures. Contact the Foundation offices for more information at foundation@icc.edu. Invitations will be mailed in September.